

AGENDA FOR A MEETING OF THE BOARD OF DIRECTORS OF SCHOOLS IN ACTION

REGULAR MEETING

Saturday, November 2, 2019 at 10:30 am

Teleconference

Conference Call Number: 605-313-5104

Access Code 1039480#

MEETING LOCATION

Arts in Action Community Middle School
1241 S. Soto Street, Los Angeles, CA 90023

OPEN SESSION

- 1) **Public Comment**
- 2) **Announcement of Board Members or Board Committees.**
- 3) **Consideration of Minutes from Past Meeting.** Minutes from the meeting of the Board of Directors held September 10th, and October 16th, 2019 will be considered for adoption.
- 4) **Consideration of Board Member Candidates.** The Board President will propose the appointment of two parent representatives to serve on the Board of Directors.
- 5) **Presentation of Financial Report.** Charter Impact will present the current budget-to-actual report, cash flow projection, and next year forecast based on the September financials.
- 6) **Report from Administrators.** Administrators will review the current status of the schools, and CMO, including staff recruitment and construction.
- 7) **Consideration of 2020 Health Insurance premiums.** Executive Director, Glenda Aleman, will present a proposal for the 2020 health insurance premiums charged to employees.
- 8) **Consideration of revision to vacation, 403b Matching, and other compensation policies.** Staff will present a proposal for a revision to the current policies for Classified, salaried staff for potential action.

CLOSED SESSION

1. **Discussion of Personnel Matter.** (pursuant to Section 54957)
The board will discuss a confidential personnel matter with the Executive Director and Director of Schools.
2. **Discussion of Personnel Matter.** (pursuant to Section 54957)
The board will discuss the outcome of the ad-hoc committee's engagement in an interactive process with Executive Director on a confidential personnel matter.

3. Executive Director First Trimester Performance Review.

(pursuant to Section 54957)

The Board will engage in the Executive Director's first trimester performance review.

OPEN SESSION

9) **Report of Closed Session**

10) **Adjournment**

Requests for disability related modifications or accommodations shall be made 24 hours prior to the meeting to the Board Secretariat in person or by calling (323) 266-4371.

Individuals wishing to speak at a Board meeting must sign up at the meeting. There will be no sign ups in advance of the meeting. Speakers must sign up prior to the item being acted upon by the Board. Speakers should plan to arrive early as items with no speakers may be acted on at the beginning of the meeting.

Materials related to an item on this Board agenda are available for public inspection at the main office of Schools in Action, which is also the main office of Arts in Action Community Charter School.